supplements, or deletions of any of the terms, conditions, or requirements of this Agreement as may be reasonably required.

## XV. Immigration Reform and Control Act of 1986.

Lessee understands and acknowledges the applicability of the IRCA to it. Lessee agrees to comply with the provisions of IRCA as it applies to its activities under this Lease and to permit the City to inspect its personnel records to verify such compliance.

## XVI. Disadvantaged Business Enterprise Requirements.

To the extent that this Lease is covered by 49 CFR Part 23, Subpart F, Lessee agrees that this Lease is subject to the requirements of the U.S. Department of Transportation Regulations at 49 CFR Part 23, Subpart F. Lessee agrees that it will not discriminate against any business owner because of the owner's race, color, national origin, or sex in connection with the award, or performance of any Lease covered by 49 CFR Part 23, Subpart F.

Lessee agrees to include the foregoing statement in any subsequent Lease that it enters and cause those businesses to similarly include said statement in further agreements.

#### XVII. Restricted Areas/Security.

Lessee will comply with any and all applicable present and future rules. regulations. restrictions. ordinances. statutes, laws and/or orders of any federal. state or local governmental entity regarding airfield security. Lessee shall fully comply with applicable provisions of Transportation Security Administration regulations TSA CFR 49 1542, (and TSA CFR 49 1540 if Lessee is an air carrier). City has adopted a Security Plan for the Airport approved by the FAA pursuant to TSA CFR 49 1542. Lessee agrees to be bound by and follow the Security Plan. Any access to the Airport granted to Lessee shall not be used, enjoyed or extended to any person, entity or vehicle engaged in any activity or performing any act or furnishing any service

for or on behalf of the Lessee that Lessee is not authorized to engage in or perform under this Lease unless expressly authorized in writing by the Director in accordance with TSA CFR 49 1542. In the event Lessee, its officer, employees, invitees or contractors cause or contribute unauthorized persons or vehicles entering the air operations areas of the Airport, or otherwise violate the Security Plan or any laws, regulations, rules, etc. governing airport security, and in addition to any other remedies available hereunder. Lessee shall be liable to City for an amount equal to any civil penalty imposed on City for such violations and hereby agrees to indemnify City for any such federal civil penalties, provided City shall promptly notify Lessee in writing of any claimed violations so as to permit Lessee an opportunity to participate in any investigation proceedings.

# EXHIBIT B RENT SCHEDULE

Type of Rent	Square Footage	Rate per sq. ft.	Annual Rate	Monthly Rate
Buildings	0	\$0.00	\$0.00	\$0.00
Improved Land	0	\$0.00	\$0.00	\$0.00
Unimproved Land	<u>9,181</u>	<u>\$0.16</u>	<u>\$1,468.96</u>	<u>\$122.41</u>
TOTALS:	9,181	\$0.16	\$1,468.96	\$122.41

### **TENANT IMPROVEMENTS:**

Lessee shall restore or replace any modifications to the leased areas to its original condition once space is vacated. This shall be at the Lessee's sole cost and in a manner acceptable to the City.