

GENERAL

Ordinance Fact Sheet

160061

Ordinance Number

Brief Title:

Adopting Local 42, IAFF, CBA

Approval Deadline:

Reason:

To authorize City Manager to execute Local 42 CBA

Details

<p>Reason for Legislation</p> <p>To authorize the City Manager to execute the Collective Bargaining Agreement (CBA) with Local 42, IAFF for the term of May 1, 2015 – April 30, 2020.</p> <p>Local 42 represents the following employees in the following job classifications in the Fire Dept: Fire Fighters, Fire Apparatus Operators, Captains, Communication Specialists, Fire Prevention Inspectors, Investigators, Education Specialists, Emergency Medical Technicians, Emergency Response Vehicle Technicians, Emergency Supply Technicians, Paramedics, Fire Fighter/Paramedics, Fire Fighter/Emergency Medical Technicians and all other uniformed employees employed by the City in the Fire Department in all divisions in all ranks equal to or below the rank of Captain.</p>
<p>Discussion <i>(including relationship to other Council actions)</i></p> <p>Term: 5 years, May 1, 2015 – April 30, 2020.</p> <p>Wages:</p> <p>Local 42 members can only receive a step increase, when available, on the first pay period beginning in fiscal year 2016-2017, and thereafter on each Employee's anniversary date (this is clarification language).</p> <p>Step increases are only in the second, third, fourth and fifth year of the CBA. There are no step increases the first year of the CBA.</p> <p>All incentive pay, given 42 members who have advanced degrees, is cut in half (e.g. members with an AA Degree will receive \$25 instead of \$50).</p> <p>HazMat special duty pay is doubled from 1.75% to 3%.</p> <p>Credentialed cross trained dual roll members assigned to ALS companies will receive 3% special duty pay.</p> <p>42 members who test proficient in a foreign language will receive \$50 per pay period special duty pay.</p>

Positions / Recommendations

<p>Sponsor(s) City Manager</p>	
<p>Programs, Departments, or Groups Affected</p> <p>Fire Department</p>	
<p>Applicants/Proponents</p>	<p>Applicant</p> <p>City Department Fire Department</p> <p>Other</p>
<p>Opponents</p>	<p>Groups or Individuals</p> <p>Basis of Opposition</p>
<p>Staff Recommendation</p>	<p><input type="checkbox"/> For <input type="checkbox"/> Against Reasons Against:</p>
<p>Board or Commission Recommendation</p>	<p><input type="checkbox"/> For <input type="checkbox"/> Against <input type="checkbox"/> No Action Taken <input type="checkbox"/> For, with revisions or conditions</p>

		Council Committee Action	_ Do Pass _ Do Pass (as amended) _ Committee Substitute _ No Recommendation _ Hold _ Do Not Pass

Details

Policy / Program Impact

<u>Is it good for the children?</u> Yes.		Policy or Program Change	_ No _ Yes
		Operational Impact Assessment	
		Finances	
		Cost and Revenue Projections	Cost of Legislation Increase/Decrease in Revenue Expected Annually
		Fund Sources	

Applicable Dates:

Fact Sheet Prepared By:

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Reviewed By:

Reference Numbers