

RESOLUTION NO. 200554

Directing the City Manager to develop and implement a monitoring process to require contractors to report the hiring and retention of residents who live in the City's six lowest life expectancy codes for construction contracts exceeding \$1,000,000.00 and for all other contracts exceeding \$400,000.00.

WHEREAS, the Kansas City Health Department has identified six area codes within Kansas City as high priority zip codes because they have the lowest life expectancy; and

WHEREAS, these zip codes currently include 64126, 64127, 64128, 64129, 64130 and 64132; and

WHEREAS, economic security is recognized as a major contributor to increased life expectancy; and

WHEREAS, the business and workforce development sectors significantly shape where we work and can help set a path toward economic opportunity for the community and recognizing that 'where we work' is multi-faceted, this goal has strategies that focus both on skill development for potential employees and building the capacities of employers to hire priority populations; and

WHEREAS, the City recognizes its role in efforts to increase life expectancy in its most vulnerable populations through a variety of measures; and

WHEREAS, the City commissioned a Workforce Disparity Study in 2019 in order to update the City's Construction Workforce Program which is meant to provide opportunities for disadvantaged residents to work on city contracts; and

WHEREAS, the consultants who authored the Disparity Study recommended that the City implement a targeted worker component of its Construction Workforce Program which would focus construction workforce recruitment efforts on individuals who live within economically disadvantaged neighborhoods within the Kansas City metropolitan area; and

WHEREAS, if the study's recommendation is adopted by Council, monitoring of construction workers living within certain HUD-defined Qualified Census Tracts, including the zip codes herein, will become necessary on City projects; NOW, THEREFORE,

BE IT RESOLVED BY THE COUNCIL OF KANSAS CITY:

That the City Manager is hereby directed to develop and implement a monitoring process to require contractors to report the hiring and retention of residents who live in the City's six lowest life expectancy codes identified in this Resolution for construction contracts exceeding \$1,000,000.00 and for all other contracts exceeding \$400,000.00.
